



## Person Specification Deputy Headteacher



<b>Essential Requirements</b>	
<b>Qualifications</b>	<p>Qualified teacher status. Good Honours Degree.</p> <p>Any other qualifications relevant to primary teaching and a leadership role.</p>
<b>Experience and Skills</b>	<p>Excellent interpersonal, communication and organisational skills.</p> <p>An understanding of the role of Deputy Headteacher as described in the Job Description.</p> <p>Involvement in school self-evaluation and development planning.</p> <p>Ability to lead and support other staff within the school which impacts on standards and achievements.</p> <p>Proven success in raising standards at the end of a Key Stage.</p> <p>High expectations and standards of achievement and behaviour.</p> <p>Good knowledge of the National Curriculum. Thorough understanding of safeguarding children.</p> <p>Knowledge of Health and Safety requirements in schools</p> <p>An ability to undertake the responsibility of the day to day management of the school, in the absence of the Headteacher.</p>
<b>School Ethos</b>	<p>A belief in pupil centred, active learning with an ability to engage, challenge and have high expectations of children.</p> <p>Ability and willingness to work collaboratively and supportively within the school team, making positive contributions to assessment and the School Improvement Plan.</p>
<b>Relationships</b>	<p>An ability to provide a caring, supportive atmosphere for children and to create a challenging and effective learning environment.</p> <p>An understanding of the need for confidentiality.</p> <p>An ability to relate well to individuals and groups and to make appropriate contact with parents and/or external agencies as necessary.</p>
<b>Personal Qualities</b>	<p>Positive attitude to teaching and leadership roles and all aspects of school life.</p> <p>Be able to show a committed, professional and loyal attitude to the school, openly modelling its aims and values at all times.</p> <p>Show commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.</p> <p>Ability to work under pressure and prioritise effectively.</p> <p>Commitment to maintaining confidentiality at all times.</p> <p>Commitment to safeguarding and equality.</p>

