

Governing Body of Bowhill Primary School

Personnel and Curriculum Meeting held on

Tuesday 25th March 2014 at 6.00 pm at Bowhill Primary School

Present: Caren Brooks, Reg Edwardson, Karen Cronin and Karen Webb

Apology: Stephen Cousley, Ruth O'Neale and Darren Wallis

Absent: Caroline Wellaway

In attendance: Karin Gordon

*Fire exit procedures detailed byKC *

Declaration of Business Interest

None received

1. To receive/approve apologies for absence

Apologies received as above.

2. To consider minutes from the committee meeting on Tuesday 25th February 2013

Minutes approved as accurate record of meeting.

3. To discuss matters arising from the minutes

Item 5. Teachers on temporary contracts have all been put on to permanent.

4. To review SMIP/SEF and Safeguarding

CB advised Governors that SEN audit had been submitted and SEN SEF has been updated. CB, KW and CL are all enrolling on on-line safeguarding course. Claire Kelly is now being employed full-time at Redhills Primary School, our new Parent Advisor will be Kate Williams who will be working at Bowhill for three days a week and will be meeting with CK tomorrow.

5. To consider Staffing Structure

CB advised that Staffing Structure will not be changed.

6. To review Pay Policy

KG circulated to Governors prior to Meeting and subject to changes to teachers salaries the policy was adopted by the Governors.

7. To review Appraisal Policy and Procedures

KG circulated the Policy to the Governors prior to the Meeting. This was the updated Policy from November and as there were no changes was therefore adopted. In response to a question from KC, CB detailed how the new policy was being successfully implemented with teachers showing how they meet the teaching standards as well as shared and personal targets.

8. Governors Reports

KC is arranging a visit with Year 4 teachers.

9. To consider any other matters

CB advised the Governors that in respect of tomorrow's strike there will be eight classes closed and eight classes will be open as only NUT is striking. Data Dashboard has now been updated, progression for pupil premium pupils at KS1 is much improved. KG will circulate the link.

9. To agree dates of next meetings

B&F 29th April
P&C 10th June
B&F 17th June
FGB 1st July

There being no further items to discuss, the meeting closed at 6.47 p.m.

Signed _____ Dated _____