



Friday 21st April 2023

Dear Parents/Carers,

NEU Strike Action on Thursday 27th April and Tuesday 2nd May 2023

As many of you will be aware, the NEU (National Education Union) has voted for continued strike action on Thursday 27th April and Tuesday 2nd May 2023. This is the result of a national pay dispute between the NEU and the government - it is not due to any actions taken by the school. Some teachers who are members of the NEU union will be taking strike action. I am writing to provide more information about what this means for our school.

Please know that in preparing for strike action, we must consider the fact that there is no requirement for a union to inform the employer which or how many staff will take strike action and union members are under no obligation to inform employers of their union membership, or to inform employers in advance of their intention to strike.

I have received notification from all staff today. For those classes that we are not able to open, we regret to inform you that we must restrict attendance to the school on the above days again in line with government advice, and after consultation with our Local Governing Body and Trust, will prioritise attendance to all our pupil premium group.

The following will be in place for next week:

- **Thursday 27th April – the whole school will remain open**
- **Tuesday 2nd May – only Year 6 children and pupil premium children will be able to attend as follows:**

Year Group	Class	Tuesday 2 nd May 2023
5/6	Johnson	Open (all pupils in class to attend)
6	Ormrod	Open (all pupils in class to attend)
6	Rashford	Open (all pupils in class to attend)
4/5	Asher-Smith	Closed (only open to pupil premium children)
4/5	Attenborough	Closed (only open to pupil premium children)
4/5	Packham	Closed (only open to pupil premium children)
4/5	Benjamin	Closed (only open to pupil premium children)
2/3	Brunel	Closed (only open to pupil premium children)
2/3	Bonetta	Closed (only open to pupil premium children)
2/3	Stocker	Closed (only open to pupil premium children)
2/3	Seacole	Closed (only open to pupil premium children)
2/3	Shaftesbury	Closed (only open to pupil premium children)
EYFS /1	Squirrels	Closed (only open to pupil premium children)
EYFS	Otters	Closed (only open to pupil premium children)

**Bowhill Primary School**

Buddle Lane

Exeter

EX4 1JT

Tel: 01392 206585

Email: admin@bowhill.devon.sch.ukwww.bowhill.devon.sch.uk

EYFS	Owls	Closed (only open to pupil premium children)
1	Hedgehogs	Closed (only open to pupil premium children)
1	Badgers	Closed (only open to pupil premium children)

If your child is not able to attend, we apologise for the inconvenience and understand any frustration you may feel – the decision has not been taken lightly and is due to reduced staffing numbers which means we can only assure the safety and wellbeing of a limited number of pupils on these days. Remote work will be set for pupils who have to remain at home and this will be available on the school's website for your child to access.

We regret that this action is necessary and are aware of the impact that this will have upon your family. However, it is a decision felt strongly enough by the teaching staff to support a stand in wanting to improve education for all children.

We will keep you up-to-date with any further news. In the event that negotiations between the government and the NEU see the strikes called off or postponed, the school will be able to open as normal on this date.

If you have any questions, please contact the office, thank you so much for your help and understanding during this difficult time.

Yours sincerely,

Mrs J Dentith
Headteacher